

**CITY OF WAXAHACHIE**  
**Firefighters' and Police Officers' Civil Service Commission**  
**Meeting Minutes**

A regular meeting of the **Firefighters' and Police Officers' Civil Service Commission** of the City of Waxahachie, Texas was held at the Waxahachie City Hall, Mayor's Office, 401 S. Rogers St, Waxahachie, TX 75165, on Wednesday October 31, 2018 at 12:00 p.m.

Commission Members Present: Curtis Williams, Chair  
Bob Aday, Vice-Chair  
Teresa McNiel

Others Present: Fire Chief Ricky Boyd  
Police Chief Wade Goolsby  
Civil Service Director, Jamie Holbert

1. **Call to order**

Curtis Williams called the meeting to order at 12:01 p.m.

2. **Invocation**

The invocation was given by Ricky Boyd.

3. **Approve August 1, 2018 meeting minutes.**

Teresa McNiel made a motion to approve the minutes, second by Bob Aday, **motion carried.**

4. **Waxahachie Fire Rescue**

- a. Items for Discussion
  - i. None

5. **Waxahachie Police Department**

- a. Items for Discussion
  - i. New physical ability test  
Chief Wade Goolsby explained the benefits of switching from the obstacle course to the rowing assessment. Benefits such as rowing being a better assessment of a candidate's physical fitness and that rowing would eliminate the injuries that have been known to occur during the obstacle course.
- b. Action Items
  - i. **Consider the approval to adopt rowing as a physical assessment to replace the obstacle course.**  
After discussion, Teresa McNiel moved to approve to adopt rowing as the physical assessment to replace the obstacle course. Bob Aday seconded the motion. Motion passed
  - ii. **Consider approval for an entry Patrol Officer written examination and physical ability test to be held December 8, 2018.**  
After discussion, Teresa McNiel made a motion to approve the entry examination, second by Bob Aday. Motion passed

**6. Commission member and meeting attendee comments**

None

**7. Adjournment**

There being no further business to come before the commission, Curtis Williams made a motion to adjourn, second by Teresa McNeil; the meeting was adjourned at 12:19 p.m.

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Curtis Williams, Chair

Date

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Jamie Holbert, Civil Service Director