

**CITY OF WAXAHACHIE**  
**Firefighters' and Police Officers' Civil Service Commission**  
**Meeting Agenda**

A regular meeting of the **Firefighters' and Police Officers' Civil Service Commission** of the City of Waxahachie, Texas to be held at the Waxahachie City Hall, Mayor's Office, 401 S. Rogers St, Waxahachie, TX 75165, on Wednesday, November 7, 2018 at 12:00 p.m.

Commission Members: Curtis Williams, Chair  
Bob Aday, Vice-Chair  
Teresa McNiel

1. Call to order
2. Invocation
3. Approve October 31, 2018 meeting minutes.
4. Waxahachie Fire Rescue
  - a. Items for Discussion
    - i. Promotional Examination Source Materials List Updates
  - b. Action Items
    - i. Certify Fire Marshal Promotional Eligibility List created by written examination on October 25, 2018
5. Waxahachie Police Department
  - a. Items for Discussion
    - i. Changes to local rules 3.06
  - b. Action Items
    - i. Consider approval to change local rules 3.06
6. Commission member and meeting attendee comments
7. Adjournment

The Civil Service Commission reserves the right to meet in Executive Session on any of the above items.

The meeting location is wheelchair accessible. Parking for mobility-impaired persons is available. Any request for sign interpretive services must be made forty-eight hours before the meeting. To make arrangements, call the City Secretary at 469-309-4006 or (TDD) 1-800-RELAY TX.

<p><b><i>Notice of Potential Quorum</i></b> <b><i>One or more members of the Waxahachie City Council may be present at this meeting.</i></b> <b><i>No action will be taken by the City Council at this meeting.</i></b></p>
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**CITY OF WAXAHACHIE**  
**Firefighters' and Police Officers' Civil Service Commission**  
**Meeting Minutes**

A regular meeting of the **Firefighters' and Police Officers' Civil Service Commission** of the City of Waxahachie, Texas was held at the Waxahachie City Hall, Mayor's Office, 401 S. Rogers St, Waxahachie, TX 75165, on Wednesday October 31, 2018 at 12:00 p.m.

Commission Members Present: Curtis Williams, Chair  
Bob Aday, Vice-Chair  
Teresa McNiel

Others Present: Fire Chief Ricky Boyd  
Police Chief Wade Goolsby  
Civil Service Director, Jamie Holbert

1. **Call to order**  
Curtis Williams called the meeting to order at 12:01 p.m.
2. **Invocation**  
The invocation was given by Ricky Boyd.
3. **Approve August 1, 2018 meeting minutes.**  
Teresa McNiel made a motion to approve the minutes, second by Bob Aday, **motion carried.**
4. **Waxahachie Fire Rescue**
  - a. Items for Discussion
    - i. None
5. **Waxahachie Police Department**
  - a. Items for Discussion
    - i. New physical ability test  
Chief Wade Goolsby explained the benefits of switching from the obstacle course to the rowing assessment. Benefits such as rowing being a better assessment of a candidate's physical fitness and that rowing would eliminate the injuries that have been known to occur during the obstacle course.
  - b. Action Items
    - i. **Consider the approval to adopt rowing as a physical assessment to replace the obstacle course.**  
After discussion, Teresa McNiel moved to approve to adopt rowing as the physical assessment to replace the obstacle course. Bob Aday seconded the motion. Motion passed
    - ii. **Consider approval for an entry Patrol Officer written examination and physical ability test to be held December 8, 2018.**  
After discussion, Teresa McNiel made a motion to approve the entry examination, second by Bob Aday. Motion passed

**6. Commission member and meeting attendee comments**

None

**7. Adjournment**

There being no further business to come before the commission, Curtis Williams made a motion to adjourn, second by Teresa McNeil; the meeting was adjourned at 12:19 p.m.

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Curtis Williams, Chair

Date

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Jamie Holbert, Civil Service Director